Karina Sanchez

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ACADEMIC APPOINTMENTS

2022 - Postdoctoral Diversity and Innovation Scholar University of New Hampshire Department of Natural Resources and the Environment

EDUCATION

2022	Ph.D.	Biological Education University of Northern Colorado (UNCO), Greeley, CO Advisor: Dr. Lauryn Benedict
2014	B.S.	Westminster College, Salt Lake City, UT B.S. Biological Sciences.

SUMMARY

Research: Broadly trained biologist with an emphasis in **behavioral ecology**, **urban ecology**, and **biological education research**; 1 biological education paper and 1 behavioral ecology paper currently in review, 3 papers in preparation for submission. 4 poster presentations and 10 oral presentations at national and international conferences. Have obtained ~ \$50,000 in research associated funding.

Behavioral ecology • Ornithology • Urban ecology • Light Ecology • Sound Ecology • STEM education • Diversity and Inclusion in STEM • Inquiry-based learning • Evidence-based pedagogy •

Teaching: Instructor of record for 1 semester (Organismal Biology); co-taught for 1 semester; teaching assistant for 14 lab sections (2 different courses), 5 lecture sections (2 different courses), experience in curriculum development, pedagogy training from 4 program courses and 3 workshops. Funding support to transform a high-enrollment course into an accessible Open Educational Resource.

Mentoring: As a doctoral student, I mentored 12 undergraduate students including 5 independent study research projects.

PUBLICATIONS

- In Review **Sanchez, K.A.,** Bevan, A., Vita, A., Royse, E.A., Januszkiewicz, E., Holt, E.A., *Grit matters to biology doctoral students' perception of barriers to degree completion.,* Journal of Biological Education, submitted May 2022.
- In Review Sanchez, K.A., Fialko, K., Benedict, L., Cicero, C., *Time alters urban singing strategies in a North American songbird.*, Journal of Urban Ecology, submitted July 2022.

- In Review Stracey, C.M., Sanchez, K.A., Brown, B., Hawkins, D., Shepherd, T., Singing on the nest is a common behavior in incubating Northern Mockingbirds, Ornithology, submitted July 2022.
- In Prep Sanchez, K.A., Landscape is a stronger determinant than noise and light of avian community structure in a newly urbanized county. Frontiers of Ecology and Evolution.
- In Prep **Sanchez, K.A.**, Benedict, L., *The effects of noise, light, and landscape composition on singing behavior and reproduction of a common urban bird.*
- In Prep Layden, T., Nelson, J., Bombaci, S., Laverty, T., Edder, A., Verahmi, A., Sanchez, K., Khalighifar, A., Starr., S, *Review of the effects of urban noise pollution on wildlife*.
- In Prep Sanchez, K.A., Bevan, A., Holt, E.A. A class intervention to address representation and social justice issues in ecology.
- In Prep Barros, C., Benedict, L., **Sanchez, K.A.**, *Current evidence for the functions of female song.*

RESEARCH POSTERS* AND ORAL PRESENTATIONS

2022 *Bevan, A., Sanchez, K.A., Holt, E., Intervention to Address Representation and Social Justice Issues in Ecology. 2022 Ecological Society of America / Canadian Society for Ecology and Evolution joint meeting. Montreal, Canada

Sanchez, K.A., Benedict, L., Development drives song changes but has little effect on reproductive success in American Robins (*Turdus migratorius*).

- American Ornithological Society and the Birds of the Caribbean 2022 meeting. San Juan, Puerto Rico.
- Colorado Field Ornithologists 2022 Convention, Pueblo, CO.
- 2021 Sanchez, K.A., Kennedy, C., Benedict, L., Avian community structure across an urbanizing county: The effects of noise, light, and landscape composition. American Ornithological Society/ Society of Canadian Ornithologists joint meeting.

Sanchez, K.A., Benedict, L., Cicero, C., Fialko, K., Bird song characteristics respond differently to landscape development at two points in time. Animal Behavior Society meeting.

Sanchez, K., Studying birds in a rapidly urbanizing county. University of Northern Colorado Biology Lightning Talks, Greeley, CO.

Sanchez, K.A., Benedict, L., Cicero, C., Fialko, K., Patterns of change in bird song characteristics across space and time; an update. Front Range Student Ecology Symposium, Fort Collins, CO

2020	Sanchez, K.A., Measuring the effects of urban characteristics on a common
	backyard bird. University of Northern Colorado 2020 Research Day.

*Sanchez, K.A., Benedict, L., Cicero, C., Fialko, K., Patterns of change in bird song characteristics across space and time. University of Northern Colorado Fall 2020 Research Evening.

2019 Sanchez, K.A., Kennedy, C., Salo, J., Benedict, L., Uptown birds living in an altered world: Urban characteristics and avian species in Weld County, CO, 56th Annual Conference of the Animal Behavior Society and the 36th International Ethological Conference, Chicago, IL.

Sanchez, K.A., Salo, J., Benedict, L., Urban landscape characteristics and avian diversity. University of Northern Colorado 2019 Research Day.

Sanchez, K.A., Kennedy, C., Salo, J., Benedict, L., The effects of urban landscape characteristics on avian diversity and abundance in Weld County, Colorado, US-International Association for Landscape Ecology Annual Meeting, Fort Collins, CO.

2018 Sanchez, K.A., Benedict, L., Cicero, C., Fialko, K., Spotted Towhee (Pipilo maculatus) song characteristics at two time points across an urban gradient,

- *American Ornithology 136th Meeting, Tucson, AZ.
- University of Northern Colorado 2018 Research Day

*Sanchez, K.A., Benedict, L., The effects of urban noise and light on songbird abundance, richness, and song characteristics in a rapidly urbanizing area, Front Range Student Ecology Symposium, Fort Collins, CO

- 2015 Sanchez, K.A., Neville, A., Predator Control on Utah's managed wetlands, Utah Wetlands Foundation Annual Meeting, Salt Lake City, UT.
- 2013 *Sanchez, K.A., Hawkins, D., Stracey, C., Singing on the nest: the occurrence of a paradoxical behavior
 - 98th Annual Ecological Society of America Meeting, Minneapolis, MN
 - 2013 Utah Conference on Undergraduate Research, Logan, UT
 - Utah Audubon Society Meetings, Salt Lake City, UT

FUNDING, GRANT SUPPORT, AND AWARDS

Research		
2021	\$20,000	American Dissertation Fellowship, American Association of
		University Women
2021	\$3235	Summer Research Funding, UNCO School of Biology
2020	\$900	Publication Grant, UNCO CARES Funding
2020	\$2433	Hesse Research Award, American Ornithological Society
2020	\$480	NHS Student Research Award, UNCO
2020	\$3200	Summer Research Funding, UNCO School of Biology
2019	\$1500	Diversity in Light Grant, Zoological Lighting Institute

2019 2019	\$1500 \$3200	Colorado Field Ornithologists Research Grant Summer Research Funding, UNCO School of Biology
2019 2018 2018 2013-14 2012-14	\$300 \$150 \$3200 \$3000 \$7500	NHS Student Research Award, UNCO UNCO Graduate Student Association Research Award Summer Research Funding, UNCO School of Biology Great Salt Lake Institute B.R.I.N.E. Research Grant Westminster College Summer Undergraduate Research Stipend
Travel 2019 2019 2018	\$150 \$600 \$300	Animal Behavioral Society Diversity Travel Award UNCO Graduate Student Association Travel Award UNCO Graduate Student Association Travel Award
Teaching /Serv 2021 2020 Grant	/ice \$500 \$3000	CO-WY/ LEAP Summer STEM Mentor UNCO Open Educational Award: OER Adopt-Adapt-Create
Academic sup 2020 2019 2019 2018	port \$3500 \$762.5 \$3500 \$3500	Colorado Graduate Grant Dr. Albert M. Winchester Graduate Fellowship in Biology Colorado Graduate Grant Colorado Graduate Grant
Awards and He 2022 2021 2021 2020 Graduate 2020 2019 2019	onors - - - - - - -	The Graduate Dean's Citation for Excellence (UNCO) UNCO Graduate Student Excellence in Teaching Award UNCO Graduate Student Excellence in Mentorship Award UNCO Research Excellence Award -First Place in NHS Oral Presentation Competition (\$100 prize) Hutchinson -Lahman Research Award- First Place (\$500 prize) NSF Graduate Research Fellowship Program Honorable Mention

TEACHING

(Primary institution: University of Northern Colorado)

Instructor of record

2020 Introduction to **Organismal Biology** (BIO 111) - 60 undergraduate students

Teaching assistantships

2017-2018	Introduction to Biology: Atoms to Cells (BIO 110) – taught and graded
	4 lab sections, 3 lecture sections

2018 -2019 Museum Studies – *taught* 3 sections

2018 – 2021 Introduction to Organismal Biology – taught and graded
3 lab sections (2018 – 2019)
2 lab sections, 1 lecture section, preparation lead for 9 lab sections (2019 – 2020)
2 lab sections, 1 lecture section, preparation lead for 9 lab sections (2020 – 2021)

Curriculum development

2020 – 2021 Introduction to Organismal Biology

- Developed online and in-person materials for both lecture and lab.
- Organized and led committee to redesign and transform the course to an Open (cost-free to students) course by adapting and curating an online textbook.
- Developed active learning activities for lecture and lab courses.

SERVICE

Student Mentoring

University of Northern Colorado

2021	Aubree Raimer, Colorado-Wyoming Alliance for Minority Participation / LEAP Summer STEM Program Mentee. Nestling diet in urban and non-urban habitats	
2021	Amirah Brockington, Undergraduate field research assistant	
2020-2021	Michelle Mutu, Colorado Wyoming Alliance for Minority Participation mentee in undergraduate research experience.	
2020-2021	Alex Glennemeier, Research: Standardizing American Robin Recordings	
2019-2020	Yessica Rodriguez, McNair Scholar Program Mentee. Research: Feather coloration and heat in American Robin male and females.	
2019-2020	Branden Lawson, Research: Tree cover and nest survival of American Robins in urban and non-urban environments.	
2019-2020	Kali Thompson and Gabrielle Mendoza Undergraduate field research assistants for several research projects	
2018-2019	Cameron Kennedy, Research: Effects of habitat composition on avian composition.	
2018-2019	Kinsey Freeman, Undergraduate research experience	
2018-2019	<u>Alexandria Colpitts</u> , Research: Avian dawn chorus across urban and non- urban landscapes.	
Westminster College SLC		

2016-2017 <u>Claire Prasad</u>, Biology Undergraduate Student, Alumni Mentoring Program

Institutional service

2020-Present	Graduate School Representative, Enhance and Invest subcommittee,
	UNCO
2019	Graduate School Representative, Student First Subcommittee, UNCO

2018-2019 Graduate Student Representative, School of Biological Sciences, UNCO

Professional service - Manuscript reviews

- 2021 Journal of Urban Ecology
- 2019 Journal of Animal Behavior

Community service

2021	Graduate student panelists at Association of Field Ornithologists Café
	Series: Demystifying grad school: how to find, apply, and get into graduate
	school.
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- 2020 **Coordinator, creator, and panelist** for the First-Generation Students in Graduate School Panel. University of Northern Colorado graduate school 2020 orientation
- 2018-Present **Founder and President** of University of Northern Colorado Women In Graduate STEM (WIGS) Organization
- 2018-Present Community Outreach and Education with the UNCO's Natural History Museum
- 2016 Committee Member, Great Salt Lake Audubon Education Committee

Professional memberships

2021 – Present 2021 – Present	Society for the Advancement of Biological Education Research American Association of University Women
2019 – Present	US-International Association for Landscape Ecology
2019 – Present	Colorado Field Ornithologists
2019 – Present	Animal Behavior Society
2017 – Present	American Ornithological Society

TRAINING / CERTIFICATES

Pedagogical training

- 2020 Diversity, Equity, and Inclusion in Biology
- 2020 College Biology Course Development
- 2019 Teaching College Biology
- 2017 Teaching Assistant Development

Professional development

- 2021 Supporting Student Success Through Teaching & Learning, LA Learning Lab 2021 Understanding & Navigating Inclusion Through Education (UNITE) Program
 - Examining Race Relations and Racism Training
 - Exploring Equity and Including Foundations Training
 - Disability & Accessibility Training
- 2020 Graduate Student Teaching Group, UNCO
- 2020 COMPASS Scientist Sentinels: Civic Engagement & Leadership Program

SELECTED WORK AND PROFESSIONAL EXPERIENCE

- 2016-2017 **Outreach Educator**, Loveland Living Planet Aquarium Developed and delivered engaging, educational presentations and workshops for elementary/secondary students and teachers using Utah State Core standards. Assisted in the care of a variety of animals (tarantulas, amphibians, reptiles, insects) on a daily basis.
- 2016-2017 **Youth Educator**, Red Butte Garden Developed, prepared, and delivered educational lesson plans on a variety of science-based topics for ages 5-13 years.
- 2016 Wildlife Technician, Utah Division of Wildlife Conducted population surveys on brine shrimp, waterfowl, and shorebirds. Assisted on brine shrimp behavior studies, nutrient tests, water quality tests, bird banding, waterfowl management plans, outreach and presentations. <u>Research Conducted:</u>
 - Monitoring and management of nesting American White Pelicans on Gunnison Island, UT.
 - Brine shrimp cyst buoyancy and behavior in the water column of Great Salt Lake.

2014-2015 Intern and research associate, Rio Tinto Kennecott

Assistant land manager of the Inland Sea Shorebird Reserve (ISSR) and Kennecott property. Conducted wildlife population surveys, and vegetation surveys. Managed field data, developed databases, and performed water flow analysis. Initiated research to understand outcomes and improve effectiveness of monitoring and habitat management. Engaged the public through outreach and presentations and prepared educational content for field trips. Research Conducted:

- Predation of shorebirds on the Inland Sea Shorebird Reserve
- Heavy metal contamination in macro-invertebrates of the Rio Tinto Kennecott Copper Mine tailings dike
- 2012-2014 **Research student and research assistant**, Westminster College Developed and carried out research projects addressing ecological questions and assisted in ecological field work of several research projects. Engaged the public by presentations and poster sessions at both local and national meetings.

Research Conducted:

- Singing on the nest: a paradoxical behavior of Northern Mockingbirds
- Bioaccumulation of methyl-mercury in terrestrial environments on Antelope Island
- Investigating urban house finch songs in and around Salt Lake City, UT